Municipal Affordable Housing Trusts

How to envision, gain support and utilize a local trust to achieve your housing goals

Updated Guidebook

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The Massachusetts Housing Partnership
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Introduction:

Envisioning your local housing trust

Establishing a municipal affordable housing trust fund signals a community’s readiness to address its housing needs. Communities with municipal housing trust funds have thought long and hard about what kind of affordable housing they need and are well prepared to use local funds to achieve their goals.

Although the concept is not new, communities have shown increased interest in forming their own municipal affordable housing trust fund. This is largely due to increased availability of local funding sources like the Community Preservation Act.

Recognizing this, the state legislature in 2005 passed the Municipal Affordable Housing Trust Fund Law (MGL c.44 s.55C). This new law effectively simplified the process of establishing a local housing trust fund. Previously, only cities could create trusts through their own resolution, but towns needed to gain approval from the legislature through an often time-consuming process called a home rule petition.¹

Under the 2005 law, communities can now create a local housing trust through their local legislative body.²

The law also sets guidelines on what local housing trusts can do and specifies who can serve on a local housing trust board and what powers a community can grant the board. Prior to the 2005 law, there were no guidelines and local housing trusts often differed from community to community.

Since the law passed, approximately 70 communities in Massachusetts have established municipal affordable housing trust funds, raising the overall total of communities with local housing trusts to approximately 80.³ Given this heightened interest, the Massachusetts Housing Partnership (MHP) has created this guidebook to help communities understand what a trust can do, how to set one up to fit your community’s needs and how a trust can operate. This updated version includes more recent community examples and attempts to clarify some issues that operating trusts have faced.

While it is the intention of this guidebook to promote a clear understanding of a municipal affordable housing trust, it is not meant to be prescriptive or provide specific legal advice. What we hope to do is help your community understand how it can use a local housing trust to envision and achieve its own affordable housing goals. Should you wish to proceed with establishing a municipal affordable housing trust, your city solicitor or town counsel should be consulted.

¹ Municipalities that created housing trusts through home rule petition prior to 2005 include Brookline, Cambridge, and Provincetown.
² In Massachusetts, the term “local legislative body” refers to a municipality’s city council, board of aldermen or town meeting, depending on the local form of government.
³ These figures are based on consultation with Kopelman & Paige, primary research by Jennifer Goldson between 2006 and 2009, and a survey done by MHP in 2012.
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To best understand what a municipal affordable housing trust is, it's necessary to have a basic understanding of what it can do, what funds can be used in the trust and how to set up a board of trustees.

What can a local housing trust do?
A local housing trust allows municipalities to collect funds for affordable housing, segregate them out of the general municipal budget into a trust fund, and use the funds for local initiatives to create and preserve affordable housing. Examples of what a local affordable housing trust can do include:

- Provide financial support for the construction of affordable homes by private developers (non-profit or for-profit);
- Rehabilitate existing homes to convert to affordable housing;
- Increase affordability in new housing development projects;
- Develop surplus municipal land or buildings;
- Preserve properties faced with expiring affordability restrictions;
- Create programs to assist low- and moderate-income homebuyers;
- Create programs to help low- and moderate-income families make health and safety repairs;
- Educate and advocate to further affordable housing initiatives.

What funds can local housing trusts use?
The sources of funding vary among housing trusts. Under MGL c.44 s.55C, sources of funding for trusts include:

- Community Preservation Act (CPA) funds;
- Inclusionary zoning payments;\(^5\)

\(^4\) For brevity’s sake, this guidebook uses short-hand references such as local housing trust and local trust when explaining how a municipal affordable housing trust (MAHT) works.

\(^5\) Inclusionary zoning requires that residential developers include a specified amount of affordable dwelling units in their developments. Some inclusionary zoning bylaws/ordinances allow a developer to provide cash payments to the municipality in lieu of producing affordable housing units. A payment of this sort is earmarked for affordable housing and could be allocated to the municipality's affordable housing trust. Otherwise, these payments go into the general fund and must be appropriated by town meeting for affordable housing purposes.
• Negotiated developer fees;
• The municipality’s general fund;
• Tax title sales;
• Payments from special bylaws/ordinances;
• Cell tower lease payments;
• Resale of affordable units as market rate, lottery/resale agent revenue;
• Private donations.

In most communities with housing trusts, CPA funds are the most common source of funds. In fact, many CPA communities appropriate CPA funds to their trusts in excess of the 10 percent minimum annual expenditure for community housing required by the CPA statute.

In addition, some communities have used additional sources to increase the trust’s capital. Andover designated its housing trust as the recipient of the town’s HOME Investment Partnership Program (federal HOME funds) allocation. Sudbury’s Affordable Housing Trust acts as an affordable housing lottery and monitoring agent, generating revenue through compensation for those services. Lincoln received a bequest from a local landowner to be used for affordable housing.

It is helpful to identify likely funding sources in advance and test the political appetite for using those sources to capitalize a housing trust.

**Guidelines for setting up a board of trustees**

The trust statute requires that municipalities create a board of trustees with a minimum of five members. While there is no maximum requirement, many boards range between five and nine members. The board’s composition could include members with expertise in affordable housing development, real estate development, banking, finance, and real estate law. Chapter 3 discusses board membership in more detail.

Per statute, one trustee must be the chief executive officer of the municipality. For board of selectmen, one of the selectmen may be designated as trustee. The chief executive officer will then appoint the remainder of the trustees. The statute also requires that trustees’ terms shall not exceed two years.

\* In a city, the mayor may appoint trustees with city council confirmation; in a Plan D or E municipality, the city manager may appoint trustees with confirmation by the board of selectmen/city council.
Now that you know the basics, the next step is to understand how a local affordable housing trust can help meet your community’s specific housing needs. A good first step would be for your chief executive officer to establish a municipal task force charged with evaluating whether a housing trust could work for your community.

Identifying your community’s housing needs and funding resources are generally the initial steps to formulating community goals and a housing agenda. While it is not necessary to have completed a formal housing needs assessment to justify the need for a trust in your community, it can be very useful.

As you understand your community’s affordable housing needs and goals, a key issue for your task force is to think through whether a trust can drive your affordable housing agenda. Three possible answers to this question are:

1. **Yes, a housing trust can advance your local housing goals:**
   By establishing designated funds and creating a board to oversee its use, a community could rely on its housing trust board to advocate and execute its affordable housing agenda.

2. **Yes, but how will the trust work with our existing affordable housing committee and Community Preservation Committee?**
   Many communities already have affordable housing committees at the time that they chose to adopt the trust statute. Careful consideration should be given to what role the committees will play after the trust is formed. For example, does the affordable housing committee set policy and direction and the trust execute those policies through its programs?

3. **No, some communities may not need a local housing trust:**
   Despite its utility, a local housing trust may not be a good fit for every community. Some communities already have a non-profit housing trust or community development corporation that performs a similar function in the community.
Cities and towns may have different needs

Related to the question of whether a housing trust can help your community is your community’s form of government.

In cities, the frequency of city council or board of aldermen meetings combined with the support of professional housing staff, can give cities the ability to identify and respond quickly to opportunities. Thus, the value of a trust in a city may lie in having a way to segregate funds for affordable housing out of the city’s general fund. In addition, the board of trustee’s oversight, planning, and advocacy role can provide extra support for a municipality’s housing goals.

Towns realize an additional benefit in establishing a local housing trust because the trust, if properly funded, does not typically need town meeting approval to take advantage of time sensitive real estate opportunities to preserve and create affordable housing.

For example, Andover’s Affordable Housing Trust Fund has made it possible for the town to create affordable housing more efficiently. As Lisa Schwarz, Andover Planning Director, explains:

“With our housing trust, we’ve definitely been able to help projects get off the ground that wouldn’t have had that chance without the trust. Even though we don’t have to go back to town meeting for every decision, we still maintain strong communication with town meeting members and our town officials so that we are working together to support Andover’s housing goals.”

Cheever Circle is an example of Andover’s ability to spark the creation of affordable housing with its local trust. With support from the Affordable Housing Trust Fund, the Andover Community Trust, a non-profit 501(c)(3) signed a purchase and sale with a private owner. A modestly-priced three-bedroom home was built on the property, thanks in part to cooperation from the Andover Housing Partnership, the Andover Affordable Housing Trust, and the Andover Board of Selectmen. The home was sold to an income-eligible family, with a ground lease and permanent affordability restrictions. The home, the fourth affordable home developed by the trust, received a historic preservation award for its contextual design in an established neighborhood.
If your initial efforts indicate that a trust could help your community, the next steps would be to detail what you hope to accomplish and how your trust and board of trustees will work with other municipal and private entities. Having a clear understanding of your goals and how your trust will work with the community will help you when you move onto gaining wider support and local legislative approval.

What would your community hope to accomplish through a housing trust?

Creating a vision is a good first step. For instance, you might picture your housing trust converting a market-rate property to affordable units or accepting publicly-owned land for the development of affordable housing. You may picture it facilitating pre-development work or providing funds to buy additional affordable units in a private development. Or you may picture setting up a grant program that can provide housing assistance to low- or moderate income households.

To create a vision, there is no need to start from scratch. Work with local planners or other municipal officials to identify and review past housing plans. These plans can include the Comprehensive (or Master) Plan, Community Development Plan, Housing Production Plan, Community Preservation Plan, or other related documents. Reading through these sources, you will likely identify multiple initiatives that a housing trust could facilitate. Your regional planning agency may also be helpful. To find the agency responsible for your community, go to www.mass.gov and search for “Regional Planning Agencies.”

Establishing a vision helps you in two ways: it gets your community to focus on its goals and it can serve as a road map for your board of trustees after your community has approved your local housing trust. A strong vision will give your newly formed board a starting point to develop a more detailed action plan.

Within the parameters of the statute, the local legislative body has the authority to customize the housing trust to meet local needs. To a certain extent, each locality can customize the board of trustee’s membership, terms, level of oversight, and powers.
Sample bylaw language for board of trustee membership

The following are examples of possible bylaw language regarding Board of Trustee Membership:

To meet the minimum statutory requirements

**Town of Sudbury—excerpt from Article IV**

There shall be a Board of Trustees consisting of not less than five and not more than nine Trustees appointed by the Board of Selectmen. At least one of the Trustees shall be a member of the Board of Selectmen, who shall serve as the representative of the Board of Selectmen.

**To include members from other municipal entities:**

The Board of Trustees shall consist of one selectman and one member nominated to the Selectmen from each of the following town entities: Planning Board, Community Preservation Committee, Housing Authority and Affordable Housing Partnership.

**Regarding the role of the Town Administrator:**

There shall be a Board of Trustees of the (insert municipality) Affordable Housing Trust, at least one of which shall be a member of the Board of Selectmen, who shall serve as the representative of the Board of Selectmen.

**To set up staggered terms:**

Trustees shall serve for a term of two years except that three of the initial trustee appointments shall be for a term of one year, and may be re-appointed at the discretion of the Board of Selectmen/Mayor.

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Communities can tailor the housing trust documents to allow for:

- The full-spectrum of powers listed in the statute;
- More narrowly focused powers;
- More detailed descriptions of the statutory powers tailored to your municipality.

**How would your local trust coordinate with other boards?**

Once the municipality has approved the affordable housing trust, it must designate the members of the board of trustees. Before doing so, the municipality should decide if and how the activities of the trustees will be supported by municipal staff and how the trustees are expected to coordinate with existing municipal boards, committees and commissions.

There should also be a discussion of the interplay between the trust and local private entities such as the local housing partnership or other affordable housing committee, local housing developers, and the regional planning agency.

Engaging these groups can help to confirm the preliminary vision, build a coalition of support, and identify ways to coordinate the trust’s activities with these other entities.

It is important that the housing trust reinforces rather than duplicates the work of other local groups. For instance, Southborough’s Housing Opportunities Partnership Committee (SHOPC) pre-dates its local housing trust. When the local trust was created, the town distinguished the SHOPC from the trust, outlining that SHOPC’s purpose is to generate housing policy and ideas whereas the trust is primarily a funding entity.

Some communities have also appointed members of other boards and commissions as trustees to facilitate additional coordination between boards. Other communities have simply combined their housing partnership or affordable housing committee with the housing trust, creating one entity.

**Determining the membership of your board**

In addition to the minimum membership requirements laid out by the statute, some communities have created boards with more specific membership requirements. By specifying the proposed composition of the board in advance, the legislative body has more clarity about how the housing trust would operate and how the board’s membership may overlap with other entities. Establishing membership requirements during your “visioning” stage can help garner more community support. Here are some examples of membership options that communities can consider when visualizing their local housing trust fund board:

**Chief Executive Officers:** In some cases, towns have required a greater degree of representation from the board of selectmen than is required by the statute. For example, Southborough’s Affordable Housing Trust bylaw requires that all three members of the board of selectmen serve as trustees in addition to the other four members appointed by the board of selectmen. “It gave comfort to town meeting that the entire board of selectmen would be trustees,” said Vera Kolias, Southborough’s Town Planner.

**Other Boards & Committees:** The bylaw/ordinance could also specify that the board include members of various municipal entities, such as the planning board, housing authority, housing partnership or other affordable housing committee, community preservation committee, finance committee, etc. This representation could strengthen communications among boards with related missions.
**Balance of Public & Private Sector Representation:** Incorporating a balanced mix of public and private sector representation can heighten the capabilities of the board of trustees. The members of the board should be drawn from professionals with related, or even better direct, expertise in affordable housing development and preservation, such as attorneys, development or housing professionals, real estate professionals, bankers or finance professionals, advocates, or others who are active in related community issues, including representatives of other related organizations. For example, as a matter of policy Plymouth's selectmen seek individuals that are members of various town entities, including the housing authority and affordable housing committee, in addition to a banker and lawyer.

**Town Manager/Administrator:** The statute specifies that selectmen can appoint the town manager/administrator as a member or chair of the board of trustees with or without voting power.

**Terms:** The statute allows a maximum term of two years for trustees. Communities often reiterate this maximum term within the local bylaws/ordinance. Communities commonly build in a requirement for staggered terms with some initial one-year appointments in addition to the two-year appointments. Staggering terms enables the board to maintain a collective memory.

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**As municipal body, trust subject to state laws**

A housing trust is a municipal body and is subject to various laws applicable to municipal bodies including those relevant to the purchase of real property, procurement, designer selection and public construction laws under MA General Laws, Chapter 30B, Chapter 7, and Chapter 149.

**M.G.L. Chapter 30B,** establishes procedures to follow for the acquisition of supplies and services, dispositions of surplus supplies, and real property acquisitions and dispositions by local governmental bodies.

As a branch of municipal government, a municipal housing trust must comply with the provisions of Chapter 30B when undertaking such activities as hiring consultants, purchasing property and leasing or disposing of property to a non-municipal entity. The Inspector General’s Office oversees Chapter 30B and their publication “The 30B Manual” is a comprehensive summary of the legal requirements and recommended procedures for public entities procuring goods and services or dealing with real property. Please visit the Inspector General’s website (www.mass.gov/ig) for manuals and additional information on Chapter 30B.

Most trusts will likely not undertake construction of affordable housing, however if a trust were to undertake an affordable housing development, it must be in full compliance with the state’s designer selection and public construction statutes as described below:

**Agreements and conveyances between the trust and agencies and boards of a town are exempt from 30B (Section 1(b)(7)).**

**M.G.L. Chapter 7,** also known as the designer selection law, contains procedures for selecting designers for building projects through an advertised, competitive, qualifications-based selection process. Contracts for services in connection with a building project that will be undertaken by a municipal trust, are subject to the designer selection law including such activities as feasibility studies, surveys soil tests, preparation of drawings and plans. The designer selection law must be used when contracting for a

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**M.G.L. Chapter 149 s.44A-M** governs all contracts for the construction, reconstruction, installation, demolition, maintenance or repair of a building.

You can find manuals for both 30B and 149 at www.mass.gov/ig/publications/manuals.

The Inspector General’s Office has an extensive **Chapter 30B** assistance program to assist public entities that includes attorneys available by phone, printed guidance including procurement bulletins, and the Chapter 30B Manual. They also offer a seminar on procurement regularly. Find out more about it on their website, www.mass.gov/ig/mcppo.

**M.G.L. Chapter 268A,** the Conflict of Interest Law, covers all municipal employees, whether elected or appointed, full or part-time, paid or unpaid and provides a general code of ethics.
Coordinator can help put trust to work

To maximize the effectiveness of its local housing trust, the Town of Medway decided to hire a housing coordinator. The following is the job description.

Community Housing Coordinator:

Statement of Duties

Manages affordable housing activities as described in the town’s affordable housing trust action plan and its housing production plan.

Supervision

Works under the supervision of the Town Administrator and the general policy direction of the Medway Affordable Housing Trust Board of Trustees.

Job Responsibilities

➔ Drafts and recommends policies and action plans for the MAHT Board of Trustees
➔ Coordinates the implementation of the MAHT Action Plan and the Medway HPP
➔ Researches funding sources available to supplement CPA funds
➔ Develops and implements affordable housing programs and projects in compliance with state and local requirements
➔ Monitors housing inventory, including identification of compliance violations
➔ Performs community outreach and education
➔ Coordinates with town boards, committees, community groups, and public agencies
➔ Prepares and coordinates housing grants and loan applications
➔ Markets new affordable housing opportunities including developing marketing plans, administering lotteries, qualifying applicants to certify eligibility, and locating eligible buyers
➔ Assists in the preparation of Requests for Proposals (RFP) for housing projects
➔ Provides administrative support for the trust

Other trusts that have hired a housing coordinator include Westport, Easton, Sudbury, and Holliston.

What powers should be granted to the board

The purpose of establishing an affordable housing trust is to create a municipal entity that has the ability to undertake a variety of affordable housing real estate activities to create and preserve affordable housing. Subsection (c) of the statute specifies 16 powers that a municipality may grant a board.

The statute also allows a city or town to omit, modify, or grant additional powers that are consistent with the statute. This provision provides flexibility for municipalities to customize board powers. The list below summarizes some of the primary powers that a municipality can give the board of trustees (for the full list of powers, refer to subsection (c) of the statute in the appendix):

• Accept and receive property or money by gift, grant, etc.;
• Purchase and retain property;
• Sell and lease property;
• Employ and pay advisors;
• Participate in reorganizations (such as the financial reorganization of an affordable housing organization where the organization may be disposing of assets, etc.);
• Borrow money and mortgage or pledge trust assets as collateral;
• Manage or improve property;
• Various accounting and fund administration capabilities.

Communities have adopted various combinations of powers for its board. Some have adopted all the powers allowed under the statute. Others have given the board additional powers. For instance, Sudbury gave its board the power to become the lottery and monitoring agent for affordable housing and to monitor expiring uses. A community has the option of including powers they don’t envision using right away but would provide flexibility in the future.
Very few have adopted a housing trust with more narrow powers but Westford is one example. In Westford, the extent of borrowing is limited to 80 percent of the trust’s assets and any purchase, sale or lease of any interest in real property requires a two-thirds vote of the board of trustees. Boxborough’s trust does not have the ability to buy real estate because the town already had a board with that power.

How should the board of trustees operate?

Some communities have adopted a greater level of municipal oversight of the board than the statute requires. Andover, Plymouth, Sudbury, and Wenham have overlaid a requirement for approval by the board of selectmen (and in some limited cases by town meeting) for specified actions of the board.

In Andover, the board must obtain approval by the board of selectmen to accept and receive property; purchase and retain property; sell or lease personal property; participate in reorganizations; and make loans or grants. Andover also requires that the board of trustees receive approval from both the selectmen and town meeting to sell, lease, or abandon real property and to incur debt or borrow money. The board of trustees can employ advisors, manage and improve real property, defend claims, and execute transaction documents in addition to some other administrative duties without approval of the selectmen or town meeting.

Determining the appropriate level of oversight is a balancing act. The board of trustees should have enough power to function effectively. Any oversight requirements should not overly politicize or delay action because it could raise the risk of losing opportunities and diminish the value of having a trust.
Communities can use a variety of outreach strategies to build community support for a housing trust. This section describes several common outreach strategies. Some of the suggestions are obvious but are summarized here to serve as a checklist of examples of what other communities have done to communicate their vision and gain support for their local housing trust.

Engage key municipal officials and stakeholders

Gaining political support from municipal officials and other stakeholders helps build the foundation for broader public outreach efforts. You can directly engage a variety of community groups by attending their meetings to present, answer questions, and ask for feedback on the proposal. Some of the groups to consider engaging at this stage of outreach include:

• Chief executive officers, including the board of selectmen, mayor, city council, or town manager/administrator;
• Planning board and planning director;
• Community preservation committee;
• Housing partnership/other affordable housing committee;
• Housing authority board and executive director;
• Council on aging and senior center board/leadership;
• School committee;
• Other local groups (League of Women Voters, Rotary Club, Chamber of Commerce).

Gaining support from municipal officials will partly hinge on proper education and being receptive to suggestions and feedback. It can be helpful to create a formal presentation that clarifies the following:

• The need for affordable housing;
• What a housing trust is and why it is important;
• What the housing trust could accomplish;
• Potential sources of funding;
• The proposed framework for membership, powers, and operations.

It may also be helpful to include information about other local housing trusts. Inviting a representative from a nearby housing trust to answer questions can also be helpful. Members of the Lenox Municipal Housing Trust were extremely helpful when Williamstown was contemplating the formation of a municipal trust in 2012.

As these municipal officials and stakeholders offer feedback, it will be important to revise and refine your proposal to alleviate concerns and build support. When you meet with local groups, don’t forget to ask for letters of support from municipal officials, boards, and other stakeholder groups. Getting formal votes and/or official letters of support can be important as you broaden your public outreach.

Educate the public through media

Educating the broader public is a critical step as you move toward gaining approval from your legislative body. Your education efforts should strive to include the following:

**Local newspapers:** You can submit press releases, notices to announce community meetings, and letters to the editor or opinion pieces authored by key proponents.

**Local cable station:** If your community has a local cable station, it can be helpful to submit notices for the bulletin board. In addition, if your community has a cable show regarding municipal happenings, it can also be helpful to appear as a guest on the show to talk about housing trusts and invite the public to the community meeting(s).

**Internet/email tools:** Many municipalities and community groups utilize Listserv, blogs, social networking tools (such as Facebook and Twitter), online calendars, website announcements, or the like to connect with the public. Campaigns for adoption of a trust might set up a Facebook page looking for “likes” which then demonstrates the depth of local support to the selectmen and Town Meeting. The Town of Easton uses an on-line calendar (www.easton.ma.us), and both Sudbury (www.sudbury.ma.us/departments/CHO) and Westport (www.westport-ma.com/affordable_housing/index.html) have very informative websites complete with housing news, upcoming meetings, agendas, and plans.

**Newsletters:** The Westport Affordable Housing Trust publishes a short newsletter that it sends to supporters describing their progress on projects as well as loan and grant programs residents might have an interest in.

Community meetings

Holding one or more well-advertized community meeting can provide a forum for feedback. Employing a few basic tactics can help increase participation at community meetings:

**Meeting time:** Make sure you choose a date and time carefully to minimize conflicts with other community events and meetings. Avoid meetings during summer months and holiday and school vacation weeks due to vacation schedules.

**Meeting location:** Choose a location that is well known and accessible.

**Meeting notice:** The typical meeting notices in local newspapers usually do not attract widespread attention. So if you submit a meeting notice for consideration as a short article and/or as a listing in a local calendar, try to follow it up with other articles and letters to the editor. Everything you submit should always include the time, date and place of the meeting. You should also call the reporter or editor responsible for coverage and see if you can get a feature story written on your initiative.

**Refreshments:** If you have the budget, offering food can sometimes increase participation. Remember to note this in your press release.
Use the phone: It is “old school” but often issuing a personal invitation can be very effective in enlisting attendance and support.

Direct appeals: Calling or emailing a few key stakeholders to ask for their commitment to participate can also improve participation at community meetings.

When you hold a community meeting, be prepared. Use the presentation and/or handout materials that you previously used in speaking with municipal officials. Also, you should show how you’ve already revised and refined the proposal based on the feedback of municipal officials. By doing this, you will be stressing to the community at large that your vision is and will be a product of community feedback.

Be sure to schedule time during the meeting to encourage questions and discussion. If valid concerns and suggestions arise during community meetings, you should incorporate any appropriate revisions to the housing trust proposal. Before seeking official adoption, communicate through the various local media outlets to show that you have responded to comments raised during these community meetings.

The final step: Seeking adoption

“Acceptance shall be by majority vote of the municipal legislative body…”

MGL c.44 s.55C(a)

The authority to create a municipal affordable housing trust lies with the municipal legislative body (town meeting, city council, or board of aldermen). Acceptance requires a simple majority vote. The process to request official consideration of the adoption of a housing trust will vary depending on the form of government and local bylaws. Here are some considerations:

When to submit: A council/board order or warrant article will need to be submitted before a certain date to be considered in a convening of the legislative body. Check with your municipal clerk to ensure you submit on time.

Content of request: Some communities require general language for consideration by town meeting and detailed information must be available for inspection with the town clerk. Other communities will include full powers of the trust in the warrant article. The city solicitor or town counsel should review the proposed warrant article or vote in advance.

Education and reinforcement: It is advisable to supplement the formal submission to the legislative body with further information to educate voting members, reinforce the importance of creating a trust, and to emphasize community support. If the format of the legislative body meeting allows, it may be a good idea to give a presentation that explains what a housing trust is, the importance of it for your community, the general framework of the proposal, and the open and inclusive process that was conducted to inform the proposal.

After the vote: If the legislative body’s vote is favorable, there are a number of steps to ensure that the housing trust is properly established and the board of trustees are equipped to perform their function (see Chapter 5 for details). If the vote is not favorable, refine your proposal to address valid concerns, conduct more outreach, and try again. It is often beneficial to organize supporters to speak in favor of adopting a housing trust at the legislative body meeting, particularly if the vote is anticipated to be contentious. The more methodical, organized, and outspoken advocates are with education and reinforcement, the stronger the support for adopting a trust is likely to be.
After your legislative body adopts a municipal affordable housing trust, your role as advocate for the trust is not over. Harness the momentum generated from the adoption campaign to launch the trust—encouraging appointments to the board of trustees, ensuring sufficient funding, and identifying viable projects.

This chapter describes how to transform the housing trust from a concept into a functioning reality, including:

- Make the trust official;
- Create an action plan;
- Create a budget;
- Secure funding;
- Housing trust initiatives.

Make the trust official

Once your legislative body adopts a municipal affordable housing trust, here are some first steps:

Approval of bylaws: After the municipal legislative body votes to adopt the trust, the municipal clerk must certify the bylaw. Once certified, the bylaw must be submitted to the Attorney General of the Commonwealth of Massachusetts. The Attorney General is statutorily required to approve bylaws for consistency with state law within 90 days from the clerk’s submission of a certified copy of the bylaw, a request for approval, a statement explaining the purpose, and adequate proof that all procedural requirements have been met. The request and the proof must be submitted within 30 days after final adjournment of the town meeting at which the bylaw was adopted.

Establishing the board of trustees: The municipality’s chief executive officer is required to appoint the members of the board of trustees per the requirements adopted through your local affordable housing trust bylaw. As discussed in earlier chapters, one key to establishing a strong board of trustees is to include broad representation from the public and private sectors.

Potential local housing programs

Here are a few examples of programs that can be funded with a local housing trust:

- **Homebuyers Assistance**: provide down payment, closing cost, mortgage interest, or other financial assistance to income-qualified homebuyers.
- **Rental Assistance**: provide local vouchers (modeled after federal Section 8 Housing Choice Vouchers) that subsidize the rental costs for income-qualified households. Some programs also help households save and prepare for homeownership.
- **Home Preservation/Purchase, Rehab**: acquire below-market homes, rehab as necessary, and resell at affordable prices with long-term deed restrictions to income-qualified household.
- **Home Repair Small Grants**: provide assistance to income-qualified homeowners (often senior citizens) to fund health and safety repairs in their homes. (Not allowable use of CPA funds, but could be funded with a different source.)
- **Predevelopment financing for new construction of affordable rental housing (30B procurement and public construction could be triggered here.)
You should work closely with your chief executive officer(s) to suggest members, informally assist in the selection process, as appropriate, and advocate for prompt appointments to minimize the time required to create the board.

**Declaration of trust:** The first order of business for the new board of trustees is to execute the Declaration of Trust, which sets the trust’s authority, rules and regulations. It should be recorded at the Registry of Deeds/Land Court District. While a Declaration of Trust is not legally required under the statute, it is strongly recommended because the Declaration, once recorded, will provide record notice of the establishment of the Trust and its powers and authority to hold and convey title to real estate. In any event, it would have to be recorded when a trust acquired any interest in real property, by deed, restriction or mortgage. Declarations of Trust will not be accepted by the Land Court Registry District unless these Declarations are filed with the deed to a specific piece of property. The Declaration should be reviewed by the city solicitor or town counsel.

**Organize and orient the board:** As with any new municipal board, there are steps required to organize the board and to orient its new members to their duties and responsibilities. Robert’s Rules of Order (www.robertsrules.com) can be helpful as you go through this process.

- Set a regular meeting schedule—meeting monthly is typical;
- Designate officers: chair, vice chair, treasurer, and clerk;
- Review trust’s bylaws and declaration to ensure all trustees understand the board’s powers and limitations;
- Review the Massachusetts Open Meeting Law (M.G.L c.30A s.19(a)). Meetings of the board of trustees must be properly noticed and open to the public. In addition, the board must create a written record of all meetings and make it available as a public record. The board should also know the conditions under which it can hold an executive session and how to properly open, close, and record an executive session;
- Understand the obligations under the Conflict of Interest Law (MGL c.286A);
- Consult your municipal finance officer to determine preference as to whether a separate bank account or municipal account should hold trust funds;
- Review the procedures of your municipal treasurer (who is usually designated as custodian of the trust funds);
- Determine plans for audits of trust funds as required in subsection (h) of the Municipal Affordable Housing Trust statute;
- Post agendas in a timely matter, according to the Open Meeting Law;
- Consider where meeting minutes, accounting and votes should be maintained, as well as making sure this information can be accessed by the public;
- Establish a webpage for the trust where trust membership, purpose, agendas, minutes, and other information can be posted.

The Town of Westport has a very well organized and up-to-date website (www.westport-ma.com/affordable_housing) that explains its mission and includes links to RFPs, their Action Plan, meeting minutes and meeting agendas. It also lists the members of the Trust and a contact person (in this case, the Housing Specialist).

You can determine if a property is registered online through your local registry of deeds website. Links can be found at www.sec.state.ma.us/rod/rodidx.htm.
Models of Trusts

Trusts typically operate in one of two ways: as a funding entity or as an active initiator of projects (sometimes trusts act as a mixture of both). A trust that acts primarily as a funding entity would solicit proposals or applications either by announcing a funding round and providing an application form or by issuing a Request for Proposals (RFP). Whereas a trust that is an active initiator of projects may, for example, acquire property, contract for predevelopment work on the site, and solicit a developer to construct affordable units.

Westford and Yarmouth are examples of trusts that act primarily as funding entities. In Westford, the trust is in the process of adopting formal application procedures, an application form, submission requirements, and two funding rounds per year. The Yarmouth trust has solicited project proposals through a RFP, which is described in greater detail in Chapter 6.

Examples of trusts that directly initiate projects include the trusts in Carlisle, Bourne, and Sudbury. These trusts have acquired property for affordable housing development.

Create an action plan

Although not mandated, creating an action plan can provide a deliberate focus to the trust’s work and use of resources. An action plan would state the board’s goals and priorities, usually for a period of one to five years. If your community established a vision for your trust, you can use this as the foundation for your plan. Your community’s planner or a planning consultant can be helpful in crafting an action plan.

Andover Planning Director Lisa Schwarz says this action plan is important. “Andover’s trustees got off to a strong start, setting their own criteria by asking themselves what is their purpose, their goals and what did they want to fund.”

Another good source to guide your early visioning is to consult another community’s action plan. See the sidebar for good examples.

The role of current plans: The trust has a vital role in the support and achievement of your community’s established housing objectives. If your community has current plans and documents that provide an analysis of housing needs or identify the community’s affordable housing goals, it is critical to incorporate these conclusions into the trust’s action plan.

In most communities, there are one or more existing plans to draw from, such as an affordable housing production plan, comprehensive plan, community development plan, community preservation plan, or other documents. If your community is just getting started, the board of trustees can spearhead an affordable housing needs analysis to incorporate into the trust’s action plan. You can find an overview on how to undertake a needs assessment at the Massachusetts Affordable Housing Toolbox (www.housingpolicy.org/toolbox/index_MA.html).

Getting ideas from other communities: Learning about the programs and projects initiated by other housing trusts can provide your community with ideas for its own housing initiatives. You can use this information to assist the board’s work on the action plan.

Create a dialogue: The process of creating the action plan provides an ideal opportunity for the trust to engage the community. The intent of this community outreach would be threefold: generate feedback and ideas from members of the community, provide information about the community’s affordable housing needs and the role of the trust, and generate support for trust activities and projects.
Through the planning process, the housing trust can directly engage other housing advocates and community partners. These groups can include the housing partnership or other affordable housing committee, housing authority, planning board, community preservation committee, board of selectmen/mayor, town administrator, school committee, finance committee, other municipal officials, regional non-profit agencies, and housing developers. Holding a planning workshop can be a useful forum to generate ideas and discuss priorities to incorporate into the plan.

Create a budget

Developing a budget is essential to determine the level of funding required to implement the action plan. The board of trustees should create a one to five year budget that corresponds to the action plan and includes estimated amounts and sources of income (if known, and if not, ideas of possible sources), estimated costs for the housing trust’s operations and estimated costs for project and program initiatives.

Operating costs can include anticipated legal fees, title searches, recording fees, administrative assistance or housing coordinator or consulting costs, advertising, postage, copying, and similar operating costs.

Estimating costs for potential projects and initiatives may be less precise at the early stages, unless the housing trust already has specific projects in mind. However, the housing trust should be familiar with relevant data to support project cost estimates. Examples of types of data include:

- Local property values;
- Market rents;
- Housing stock analysis;
- Area median incomes;
- Affordability gap for target income groups;
- Ranges of rehab costs;
- Fees for architectural and engineering;
- Survey, soil testing, and appraisal work;
- Carrying costs such as taxes, mortgage interest, insurance, utilities.

Budgeting strategies: One primary aim in creating a budget is to build credibility with your community and funders. There is not a universal strategy for creating a budget. However, when developing a multiple-year budget, one strategy that may be helpful is to start smaller in year one with pilot programs or seed money for projects and increase the level of your requests in future years when you can show proven success with projects or programs. If you have a specific project in mind or can demonstrate a high demand for a program concept, the budget may be able to support a more substantial funding request.

Secure funding

When seeking revenue from Community Preservation Act (CPA) funds, inclusionary zoning payments, negotiated developer payments, federal HOME funding, or other funds, the housing trust should demonstrate and communicate its capability, accountability, and priorities to key decision-makers.

For example, if your housing trust is targeting CPA funds, you must have the support of the community preservation committee, because it is that committee that is charged with making funding recommendations to town meeting or the city council.

Guidance for using CPA funds

There is some question as to how CPA funding works when it is given to a municipal affordable housing trust.

The Massachusetts Housing Partnership believes that an affordable housing trust should only use CPA money in compliance with the terms of the Community Preservation Act as amended. Further, MHP recommends that your trust execute a grant agreement with your community preservation committee to establish the terms and conditions for the use of these funds. The city solicitor or town counsel should be consulted for legal advice regarding eligible use of CPA and/or trust funds.

If your trust receives an automatic contribution of CPA funding, town meeting could include language in the town meeting vote requiring that CPA restrictions will be observed and upheld.
The following strategies can help the housing trust create its written and verbal communications with potential funders:

- Emphasize the housing trust’s professional expertise, affordable housing experience, and representation on the board of other municipal boards and committees;
- Describe the inclusive process that the housing trust used to develop the action plan and entities that contributed to developing the plan;
- Demonstrate that the action plan will support the community’s established housing objectives;
- Show that the budget is realistic and reasonable to achieve the housing trust’s priorities;
- Describe the housing trust’s plans for annual reporting to the community and any other accountability measures it has adopted;
- Be open and responsive to questions and suggestions.

**Important note:** Each funding source has restrictions and requirements for uses of funds. Certain programs and projects may not be eligible under all funding programs. It will be particularly important to secure funds from sources that will enable the housing trust to accomplish its priority initiatives. Once funds are secured, particularly if secured from multiple sources, the board of trustees will need an accounting system that tracks revenue by original funding source. The board of trustees must be prepared to demonstrate that the funds were used in compliance with the requirements of each funding source. See below chart for details about allowable spending purposes with CPA funds.

### Allowable Spending with CPA

<table>
<thead>
<tr>
<th></th>
<th>Open Space</th>
<th>Historic</th>
<th>Recreation</th>
<th>Housing</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Acquire</strong></td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Create</strong></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Preserve</strong></td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Support</strong></td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Rehabilitation and/or Restore</strong></td>
<td>Yes, if acquired or created with CPA funds</td>
<td>Yes</td>
<td>Yes (new 7/8/2012)</td>
<td>Yes, if acquired or created with CPA funds</td>
</tr>
</tbody>
</table>

### Housing trust initiatives

Housing trust funds can be used in various ways but always subject to the powers granted to the board of trustees under the local bylaw.

Once the housing trust fund is funded and the board of trustees has arranged for any agreed upon staff-support, it is ready to implement the action plan by establishing programs and/or implementing projects.

**Establish housing programs:** Housing programs come in many forms. Essentially, the intent of housing programs is to enable low- and moderate- income households to purchase, rent, or remain in a home. Depending on how the program is structured, the program may or may not result in an income-restricted unit.

In order to establish a first-time homebuyer, home rehabilitation or rental assistance program, the board will need to decide on the structure of the program and designate an entity responsible for the administration and monitoring of the program. The board will
need to create program guidelines and a formal application process as well as documents like grant or loan agreements and deed riders. They will also need to market the program.

If the trust wants to create “Local Action Units” (LAUs) that count towards the state’s Subsidized Housing Inventory, contact the Massachusetts Department of Housing and Community Development (DHCD) prior to establishing your program. The DHCD staff will review four key aspects of the program: if and how affordable units are created; if the sale or rent price meets DHCD’s affordability thresholds; if the affirmative fair marketing and lottery plans met state and funding program requirements; and how units will remain affordable.

For more information, go to www.mass.gov/dhcd and enter “Local Initiative Program” in the search box.

Develop affordable housing: Housing trust funds can be used to produce new units of affordable housing, through either rehabilitation or conversion of existing buildings or through new construction.

As described previously in this chapter, local affordable housing trusts usually operate in one of two basic models: as a funding entity or more directly initiating development.

If the housing trust is functioning purely as a funding entity, it would not hold title to the property. Instead, it would offer grants (or possibly loans) to subsidize affordable housing developments and can be one of multiple funding sources for a project. In the role of funding entity, the board may issue an annual request for proposals or advertise funding rounds and make applications available to the public.

Other trusts perform a more direct role to foster development through acquisitions, predevelopment activities, developer selection, and conveyance of property.

In order to foster affordable housing development, the board should first know what type of development it is looking for. Based on the community’s affordable housing needs and action plan, the board can define its project goals (unit type, size, target population, income mix, preferred location, etc.).

Other initiatives

If allowed by the terms of your local bylaw, your local affordable housing trust can also undertake other initiatives to create and preserve affordable housing including:

• Preserve expiring use restrictions;
• Support initiatives of the local or regional housing authority or other housing agencies or organizations;
• Initiate outreach/education activities and advocate for affordable housing initiatives, policies, or projects;
• Fund affordable housing plans or studies;
• Perform lottery and monitoring functions;
• Hold, manage, rehabilitate, and lease property

For specific examples, please see the next chapter of community profiles.
Having explained the basics of what an affordable housing trust is and how to establish one in your community, it is now time to learn about how trusts are used in practice. The following are just a few examples of how communities have used local trusts to pursue their affordable housing goals.

### Put out an RFP for projects

**Yarmouth Affordable Housing Trust**

**Trust Established: 2007**

The Yarmouth Affordable Housing Trust (YAHT) didn’t wait for projects to come to them, they actively sought them out. When the YAHT determined that they had a sum of money available, they decided to put out a Request for Proposals (RFP) with the hope that the RFP would result in more opportunities to create affordable housing. They used their Housing Production Plan to help guide them in creating selection criteria and the town’s chief procurement officer reviewed the RFP and approved the trust as the selection committee.

In creating and advertising the RFP, the trust followed the rules of M.G.L.c30B starting with the proper public notice of the issuance of the RFP and kept records of requests. It carefully documented the receipt of responses, the opening of proposals and the compliance of those proposals with the conditions of the RFP. While not legally required to follow 30B to solicit proposals for funding, the trust determined that this approach insured fairness and consistency. It also gave the trust an opportunity to prioritize from a group of applications rather than accepting applications on a rolling basis. It should be noted that while Yarmouth used an RFP, other communities have found success using a Notice of Funding Availability (NOFA).

The Trust chose three projects—Great Island Apartments by Housing Assistance Corporation would create 25 new affordable rental units; Building Dreams is planning to create four rental scattered-site homes; and Habitat for Humanity is planning to create two affordable homes. All projects at this time are in the planning stages but the funding from the trust is helping to move them along in the pre-development process.
The Yarmouth Affordable Housing Trust also has a successful Buy Down Program to assist qualifying home-buyers under which they’ve created 12 new affordable units at the time of this writing and have 13 more underway. They have also built an affordable unit on town-owned land and have preserved three units, keeping $180,000 available at all times for future preservation purchases.

Getting started with an action plan

**Medway Affordable Housing Trust**

*Trust established: 2008*

Under the direction of the Medway Community Preservation Committee and the Affordable Housing Committee, the Medway Affordable Housing Trust found that having an action plan in place for their activities helped them gain credibility in their community. The action plan, adopted in February 2011, was created with the assistance of a planning consultant. It clearly states their goals and vision and the types of projects the trust will support. As a result, the Medway community understands that the trust is responsible and committed and that they are “not going away,” which has helped to recruit trust members. The action plan provides a way to evaluate the progress of the trust against its stated goals and objectives. Other trusts that have adopted action plans include Easton and Westport.

Making grants to developers

**Stow Affordable Housing Trust**

*Trust established: 2005*

Funded entirely by inclusionary zoning fees to date, the Stow Affordable Housing Trust has put together a grant program that makes small grants to non-profit organizations seeking to create, preserve, or refinance affordable housing units for families earning 80 percent or less of area median income (AMI). The units must be eligible for inclusion on the state’s Subsidized Housing Inventory (SHI) and a minimum of 25 percent of the units in a given development must be affordable.

Due to the limited funds available, the grants have been relatively small, but have had an impact on the pre-development phase of two projects; Pilot Grove, a 37-unit family rental development and Plantation Apartments, an extension of an existing senior living development.

NOTE: The zoning bylaw creating the inclusionary zoning must state that payments go to the trust, otherwise the money goes to the general fund and would have to be appropriated by town meeting.

Testing the ground—feasibility studies & building support

**Carlisle Affordable Housing Trust**

*Trust established: 2006*

In an effort to determine the feasibility of developing affordable family housing on a town-owned site in Carlisle, the Carlisle Affordable Housing Trust took a leadership role on the selectmen-appointed task force. Asked to assess the viability of developing affordable housing on the 38-acre Banta Davis site, the task force hired a consultant to do a site assessment—reviewing soils for septic and wells, access to public ways and access for utilities. The task force determined that the site is suitable for as many as 50 affordable units of family rental housing.

Annual funding rounds

**Westford Affordable Housing Trust**

*Trust established: 2005*

Another way to solicit applications, short of issuing an RFP, is to hold one or more annual funding rounds with formal submission requirements and review criteria. One town that has adopted this process is Westford. It is important that this funding process is transparent and that good records are kept on how and why the trust selected certain projects to fund.

One project the Westford Affordable Housing Trust provided pre-development funding to is a 36-unit development called Stony Brook II. Initiated by the Westford Housing Authority and Common Ground Development Corp., the development is an expansion of an existing project on Farmer’s Way.

The Trust made two grants totaling $400,000. The first $100,000 was used for predevelopment expenses including legal, architectural, civil engineering, and administrative costs associated with securing permits. The additional $300,000 was allocated to site work and is contingent upon the project being awarded state funding.

The development will consist of one, two, and three-bedroom units and is expected to break ground in 2013.
With the view to the eventual transfer of the land to the Carlisle Housing Authority, the trust then followed up with an “All Town Board Affordable Housing Forum” that brought members of various town boards together to discuss affordable housing and the steps to get the transfer underway. The forum started with a primer on M.G.L. c40B, the comprehensive permit law, offered an analysis comparing home-ownership projects to rental and the cost of developing small-scale projects. The half-day session also brought selectmen and town planners from Boxborough and Westford to speak about their experiences in creating affordable housing projects in their communities.

**First-time homebuyer programs**

**Plymouth Affordable Housing Trust**  
Trust established: 2007

The Plymouth Affordable Housing Trust funds a first-time homebuyer program called the American Dream Buy-Down Program. The program is administered by the Plymouth Community Development Department which qualifies all applicants and markets the program on behalf of the Trust, which approves the loans. Income eligible homebuyers (60 to 80 percent of AMI) ready to make Plymouth their home are able to apply for a 15-year deferred loan from the program of up to $30,000 to buy down the purchase price of the home. The new owners are required to have a deed restriction on the home for 15 years. If the household re-finances the first mortgage for any purpose other than lowering their monthly payment, the deferred loan would be recaptured and recycled into the program for another eligible applicant.

**Preservation of affordable units**

**Newburyport Affordable Housing Trust**  
Trust established: 2009

When affordable homeownership units that are deed restricted go on sale, the NAHT helps to find eligible buyers. Potential buyers must meet certain income requirements (80 percent of AMI). Applications are reviewed by the NAHT.

The NAHT also offers up to $25,000 for eligible buyers for down payment assistance and/or closing costs for the purchase of deed-restricted affordable units. The program for low income home buyers who can provide a down payment equal to a minimum of three percent of the property’s purchase price and be approved for a mortgage with a lender. The loan is interest free and must be paid back at resale or refinance of the property.

**Acquiring land for affordable development**

**Bourne Affordable Housing Trust**  
Trust established: 2009

The Bourne Affordable Housing Trust got the Adams/Shearwater Streets development going by acquiring two pieces of land—one was town-owned tax title land and the other was a privately owned non-conforming lot for which the trust got a variance to allow affordable housing and deed-restricted the land. They then wrote an RFP to develop two affordable homes. The winning developer was deeded the land for $1. The BAHT also subsidized the units with $20,000 grants to each home. The three-bedroom homes were sold to families at 60 percent AMI.

The BAHT is in the process of building two more units on lots in town.
Habitat for Humanity

Sudbury Affordable Housing Trust

Trust established: 2005

The first project that the SAHT funded was the development of a duplex by Habitat for Humanity on tax-title land purchased at auction by the trust.* The project received broad community support as demonstrated through the strong commitment from the project’s bi-weekly building volunteers. “The Habitat project had a wide-reaching positive impact to the community,” said Beth Rust, the community housing specialist.

Rental assistance program

Eastham Affordable Housing Trust

Trust established: 2008

The Eastham Affordable Housing Trust, responding to their Housing Production Plan, knew that rental housing was a particular need in their community. Initiating a Rental Assistance Program would be a way to help families stay in their apartments and encourage others to locate to Eastham. Not having the capacity to administer the program themselves, the EAHT wrote an RFP to contract for the services and partnered with both the Harwich Ecumenical Council for the Homeless (HECH) and the Homeless Prevention Council.

HECH finds eligible families and calculates their need. In order to apply for the assistance, a family must be at or below 60 percent of AMI. They can receive up to $350 per month to help cover the gap between their income and rent and utilities. They are eligible for up to three years of assistance, but each year the amount they receive is reduced.

The Homeless Prevention Council works with each family on goal setting and financial management. A case manager works with the household to set financial goals and find creative ways to reduce spending.

The EAHT started the program funding 12 households per year and expect that number to increase as families already in the program reduce spending, making more money available for other families to take part in the program.

Two other Cape Cod communities, Harwich and Chatham, run similar programs.

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* Refer to intergovernmental real property transactions under Chapter 30B.
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